

# Hiring Guide & FAQs

## Pay & Benefits:

- \$19-\$34/Hour Depending on Experience (Most people start closer to \$19)
- Get Paid \$0.25 per mile for driving over 30mi to work. (Get paid a trip fee & mileage for gas if driving for longer trips)
- Get paid Bi-Monthly for all of your hard work!
- Monthly Stipend benefit for Medical, Dental & Vision (\$100), Gym membership (\$20), and Retirement match (\$50) for Full Time Employees (160hr/month)

## What you should expect day-to-day:

- Organizers should **EXPECT** to work until the project is finished
- Common hours for the job can be from **9am-7pm** or **9am-9pm**
- Our most common projects are team projects! (2-3 Organizers)
- You work with the same coworkers for a lot of projects. Make friends at work all while organizing & helping our clients!
- We service **every type of home** - dirty and grimey to boujie and spotless. (We do not work with severe hoarders.)
- The most successful organizers tend to be hard working, passionate about organizing & making the client happy, and someone with a lot of energy!

## Job Growth & Opportunities:

- There is a TON of room for growth here at Clutterless!
- Energetic, Fast, & Expert Organizers can be promoted to roles such as Manager, Assistant Manager, Sales Manager & More! Managers who sell will have the opportunity to make 6+ Figures/year!

## Most rewarding aspects of the job:

- Amazing Clients! (Most clients are stressed out Moms, and families that need our help.)
- You will work with an awesome team in a fun & changing work environment.
- You get to Organize AND make money!
- Clients can give your free items (I have been given a lot free stuff 😊).

# Most challenging aspects of the job:

- Long Days (10-12hr shifts)
- It is HARD work, but INCREDIBLY rewarding.
- Project may seem incomplete or "not perfect" to you, but the client loves it.

## 1099 v. W2

### Some Common Features of 1099

- All CHS team members start as 1099 contractors with potential for W2 employment. (W2 for Full-Time Employees Only)
- Decide when to work, have a contract for rate, have own tools, handle all taxes on your own, etc.

### Some Common Features of W2

- Has a required work schedule and location, may attend frequent meetings, may work full-time & exclusively.

\*\*\*PLEASE DO YOUR OWN RESEARCH ON 1099 VERSUS W2 AND IF THIS WORKS FOR YOU.\*\*\*

## Next Steps (Fastest Way To Get You Hired)

STEP 1- Take our quiz until you score 100% (you can take as many times as needed) & then text a screenshot of your results to 720-770-2646, your name, and confirmation that you have completed this questionnaire and emailed your resume to [info@clutterlesshomesolutions.com](mailto:info@clutterlesshomesolutions.com)  
<https://www.clutterlesshomesolutions.com/training>

STEP 2 - Review our Before & After Projects (To see what work with us will be like) & review all of the **services** we offer below!

# GET FAMILIAR WITH THE SERVICES WE PROVIDE TO OUR AMAZING CLIENTS!

## All Home Organization & Packing and Unpacking Projects Include:



**Shopping Assistance** - We do all the shopping for you so you don't have to. No time spent researching, planning, and running around town to Walmart, Target, Dollar Store & Container store. Sit back and relax we're here for you! (Mix & Match up to 3 hours per project day: shopping, donation or consignment assistance)



**Donation Assistance** - Tired of driving across town just to sit in line at Goodwill? Fret no more, we will fill our cars and do all the dirty work for you. Time to relax & unwind, you deserve some time off. (Mix & Match up to 3 hours per project day: shopping, donation or consignment assistance)



**Consignment Assistance** - Don't know which items you have are worth money? Our expert organizers will get you the most money we can for your items. We load 'em up in our cars, consign them for you, and then send you a check. Sounds too easy right? ... Maybe because it is! (Mix & Match up to 3 hours per project day: shopping, donation or consignment assistance)



**Facebook Item Selling** - Don't know where to start when selling items on Facebook? Don't have the time to take high quality photos, research, price, measure, & write descriptions for your items? We do. Let our experts list your items for you (30 day listing)



**Paint Recycling** - Is that pesky used up paint cluttering your garage? Don't know what to do with it, and realize it's just taking up space? We haul your paint away and recycle it for you - all included in services.



**Unlimited Text & Email Support** - Are you someone that has a lot of stress, anxiety & overwhelm from time to time? Have a lot of questions that need to be answered? Our responsive team will answer each and every question you have before, during, and even after your project. You're part of the Clutterless family now. (We will try and get back with you ASAP but please allow 48hr response time during business hours)



**1on1 Personalized coaching** - Ever wonder how you're going to keep your space organized after we leave? Fear not, we leave you with tools and an action plan to keep your home organized & give you personalized coaching throughout the day to make sure you end the day feeling confident about the systems to keep your house looking amazing!



**Expert Phone or Video Chat Consultation** - Talk with an organizing expert to discuss all of your project needs & get all of your questions answered.



**No Service Fee** - Any project within 60 miles roundtrip from Denver will incur no trip charges.



**Pre-Project Planning & Research** - An organizing expert will research the best products to use in your home that fit within your budget & style preferences.



**Products That Will Make Your Life Easier Cheatsheet** - Ever wonder about what products Clutterless likes to use to make our lives easier? We'll send you a cheatsheet of products we love to make your day easier, so you can catch your breathe and have some "me" time.



**Keep Your House Organized With Ease PDF** - Worried that you'll forget about our coaching to keep your house organized? This informative guide will help you stay organized & eliminate chaos in your home in a way that fits with your lifestyle.



**Clutterless Platinum Membership** - Ever wanted discounts to your favorite local shops around Denver? We've got you covered. Book with us, and get access to our Platinum Membership to give you discounts to things you love.